

**1999 Planning Summary  
for  
The School of Physical Education**

<u>Goal</u>	<u>Indicators of Progress</u>	<u>Evidence</u>
Create one new faculty position in Tourism Department	<ul style="list-style-type: none"> <li>- Gain Funding</li> <li>- Successfully Recruit</li> </ul>	<ul style="list-style-type: none"> <li>- Funding allocated through Chancellor's Reallocation for 2000-2001</li> <li>- Advertisement and announcements are out</li> <li>- Attempting to identify minority candidates</li> </ul>
Increase student retention rates in first two years	<ul style="list-style-type: none"> <li>- Percentage increase in number of scholarships</li> <li>- Increase internship opportunities</li> <li>- Increase minority retention</li> <li>- Satisfaction with advising</li> <li>- Promote first year course</li> </ul>	<ul style="list-style-type: none"> <li>- Developed three new school-based scholarships</li> <li>- Increased number of students in internships and prospective internship sites</li> <li>- 100% retention of minority research scholars</li> <li>- Only 7% dissatisfaction among baccalaureate graduates/no dissatisfaction among associate graduates</li> <li>- Taught four sections of UCOL110</li> </ul>
Increase Development Activities	<ul style="list-style-type: none"> <li>- Increase total giving to school</li> <li>- Increase number of donors</li> <li>- Increase scholarship endowments</li> </ul>	<ul style="list-style-type: none"> <li>- '98 \$15,507.07</li> <li>- '99 \$47,348.59</li> <li>- '98 220 donors</li> <li>- '99 318 donors</li> <li>- Developed two new endowed scholarships</li> </ul>
Develop new academic options to support existing programs	<ul style="list-style-type: none"> <li>- Gain approval of BS degree in tourism</li> <li>- Gain approval of MS degree in Physical Education</li> <li>- Develop new distance course</li> </ul>	<ul style="list-style-type: none"> <li>- HEC approved in April/First graduate in August</li> <li>- Approved by IUPUI Graduate Council in November</li> <li>- H363 Personal Health enrolled 100 students in 2 semesters</li> </ul>

<u>Goal</u>	<u>Indicators of Progress</u>	<u>Evidence</u>
Complete an inventory of all departmental space. Do feasibility study and plan to move Department of Tourism, Conventions and Event Management from ET to PE Building. Complete restoration of space for the Department of Military Science and try to move forward the team building/fitness course.	<ul style="list-style-type: none"> <li>- Do cost estimate of office space</li> <li>- Identify funding</li> <li>- Complete architectural drawings</li> <li>- Complete renovation of instructional pool</li> <li>- Final approve for team building course</li> </ul>	<ul style="list-style-type: none"> <li>- Cost estimate of \$85,000 to complete office renovation</li> <li>- Funding identified through reserves and salary savings</li> <li>- Engaged outside architect to complete plans. Conclusion begins February 1, 2000.</li> <li>- Instructional pool code issues addressed</li> <li>- Still have funds identified to complete team building course. Need to move forward on project</li> </ul>

### **Goals for 2000**

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<u>Goals</u>	<u>Indicators of Progress</u>
Improve student retention and admissions	<ul style="list-style-type: none"> <li>- Satisfaction with advising</li> <li>- Maintain gain in minority enrollments</li> <li>- Increase minority retention</li> <li>- Add first year course to spring schedule</li> <li>- Conduct more extensive orientation and advising</li> </ul>
Increase development activities	<ul style="list-style-type: none"> <li>- Increase contacts with alumni</li> <li>- Form advisory board</li> <li>- Increase total giving to school</li> <li>- Continue to develop endowed scholarships</li> </ul>
Develop new academic options to support existing programs	<ul style="list-style-type: none"> <li>- Gain HEC approval for MS degree in Physical Education</li> <li>- Develop two new certificate programs</li> <li>- Revise undergraduate options for BS degree in Physical Education</li> <li>- Do feasibility study of athletic training and dance programs</li> </ul>
Continue to address space issues	<ul style="list-style-type: none"> <li>- Move TCEM Department to PE Building</li> <li>- Develop ropes-challenge course</li> <li>- Develop new office space for Military Sciences</li> </ul>
Increase compensation for faculty and staff	<ul style="list-style-type: none"> <li>- Complete salary equity reviews</li> <li>- Raise stipends for associate faculty</li> <li>- Continue to raise salaries for full-time faculty in response to trustees mandate</li> </ul>

## Noteworthy Achievements for 1999

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### **Learning**

- Gained approval for BS degree in Tourism, Convention and Event Management
- Developed final TV course and began airing in fall
- Offered four sections of first year course
- Had very high satisfaction rating on advising
- Military Science program ranked #1 in state (Top 20% nationally)

### **Responsibilities of Excellence**

- Increased minority enrollment
- Completed pay equity for faculty and staff
- Continued to participate in Minority Research Scholars Program with 100% retention

### **Centrality and Connections**

- Increase number of students completing internships and internship sites
- Four groups of students presented papers at regional professional meetings
- Initiated tourism research

### **Collaborations**

- Set up formal relationship with NIFS for research
- Sharing grant with IU Bloomington and Ball State to train adapted Physical Education teachers

### **Accountability and Best Practices**

- Substantially raised annual giving
- Initiated economic model for the RC
- Increased marketing efforts through improved web-site and portable display unit
- Revised merit pay policy for the school
- Continuing to process results of departmental review of Physical Education